

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address, and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

"Method and System for Computer Based Training"

the specification of which

is attached hereto

OR

was filed on May 24, 2000 as United States Application number 09/576,961 or PCT International Application Number _____ and was amended on _____ (if applicable).

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or 365(b) of any foreign application(s) for patent or inventor's certificate, or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below any foreign application for patent or inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed.

Number	Country	Foreign filing date	Priority Claimed?

I hereby claim the benefit under 35 U.S.C. 119(e) of any United States provisional application(s) listed below.

Number	Filing Date

I hereby claim the benefit under 35 U.S.C. 120 of any United States application(s), or 365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.

U.S. Parent Application or PCT Parent Number	Parent Filing Date	Parent Patent Number (if applicable)

I hereby appoint as my attorneys, with full powers of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith: Cynthia K. Nicholson, Reg. No. 36,880; Steven B. Kelber, Reg. No. 30,073; Marc R. Labgold, Ph.D., Reg. No. 34,651; Sharon E. Crane, Ph.D., Reg. No. 36,113; Catherine Bax Richardson, Reg. No. 39,007; James M. Heintz, Reg. No. 41,828; and Amy L. Miller, Reg. No. 43,804.

Send all correspondence to: Cynthia K. Nicholson, Piper Marbury Rudnick & Wolfe LLP, 1200 19th Street N.W., Washington, DC 20036, (202) 861-6243.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

First or sole inventor: Given Name (first and middle if any) Stephen F.	Family Name or Surname Harned
Signature 	Date Aug. 17, 2000
Residence Address 217 Iron Lake Drive, Exton, PA	Country of Citizenship United States

Post Office Address
217 Iron Lake Drive, Exton, PA

Additional inventors are being named on Page 2 attached hereto.

Second inventor: Given Name (first and middle [if any]) William K. Jr.	Family Name or Surname Weber
Signature	Date
Residence Address 240 Grove Rd., Elverson, PA 19520	Country of Citizenship United States
Post Office Address 240 Grove Rd., Elverson, PA 19520	

Third inventor: Given Name (first and middle [if any]) Robert	Family Name or Surname Powell
Signature 	Date 8/21/2000
Residence Address 375 Normandy Drive, Norwood, MA 02062	Country of Citizenship United States
Post Office Address 375 Normandy Drive, Norwood, MA 02062	

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First or sole inventor: Given Name (first and middle [if any]) Stephen F.	Family Name or Surname Harned
Signature	Date
Residence Address 217 Iron Lake Drive, Exton, PA	Country of Citizenship United States

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217 Iron Lake Driv , Exton, PA

Additional inventors are being named on Page 2 attached hereto.

Second inventor: Given Name (first and middle [if any]) William K. Jr.	Family Name or Surname Weber
Signature 	Date 8 - 16 - 2000
Residence Address 240 Grove Rd., Elverson, PA 19520	Country of Citizenship United States
Post Office Address 240 Grove Rd., Elverson, PA 19520	

Third inventor: Given Name (first and middle [if any]) Robert	Family Name or Surname Powell
Signature	Date
Residence Address 375 Normandy Drive, Norwood, MA 02062	Country of Citizenship United States
Post Office Address 375 Normandy Drive, Norwood, MA 02062	

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of :
Stephen F. HARNED et al. :
Serial No. 09/576,961 : Art Unit: 3713
Filed: May 24, 2000 : Examiner:
For: METHOD AND SYSTEM FOR COMPUTER BASED TRAINING

**REQUEST FOR CHANGE OF CORRESPONDENCE ADDRESS AND ASSOCIATE
POWER OF ATTORNEY**

Honorable Commissioner for Patents
Washington, D. C. 20231

Sir:

The undersigned Principal Attorney of record hereby appoints the following registered practitioner(s) to prosecute this application and to transact all business in the Patent and Trademark Office as indicated in customer number 24395, currently including:

Scott M. Alter, Reg. No. 32,879; Hollie L. Baker, Reg. No. 31,321; Barbara A. Barakat, Reg. No. 32,190; Steven D. Barrett, Reg. No. 40,903; Michael J. Bevilacqua, Reg. No. 31,091; Sally Byrne, Reg. No. 40,545; M. Scott Carey, Reg. No. 50,998; David L. Cavanaugh, Reg. No. 36,476; David J. Cerveny, Reg. No. 44,600; Nancy Chiu, Reg. No. 43,545; Peter M. Dichiara, Reg. No. 38,005; Michael A. Diener, Reg. No. 37,122; Gregory S. Discher, Reg. No. 42,488; Irah H. Donner, Reg. No. 35,120; Daniel P. Gaudet, Reg. No. 48,584; Neal Goldberg, Reg. No. 48,527; Richard A. Goldenberg, Reg. No. 38,895; Edward D. Grieff, Reg. No. 38,898; Joseph F. Haag, Reg. No. 42,612; Wendy A. Haller, Reg. No. 35,177; Anthony H. Kahng, Reg. No. 42,704; Wayne M. Kennard, Reg.

No. 30,271; Ann-Louise Kerner, Reg. No. 33,523; Janice M. Klunder, Reg. No. 41,121; James B. Lampert, Reg. No. 24,564; Ayla A. Lari, Reg. No. 43,739; Nels Lippert, Reg. No. 25,888; Jane M. Love, Reg. No. 42,812; Maria L. Maebius, Reg. No. 42,967; Dominic Massa, Reg. No. 44,905; Robert McIsaac, Reg. No. 46,918; Tiffany Mendez, Reg. No. 50,160; Cynthia K. Nicholson, Reg. No. 36,880; Keum J. Park, Reg. No. 42,059; Tamera Pertmer, Reg. No. 47,856; Jason A. Reyes, Reg. No. 41,513; Gretchen A. Rice, Reg. No. 37,429; Jason J. Schwartz, Reg. No. 43,910; Mary Rose Scozzafava, Reg. No. 36,268; Victor F. Souto, Reg. No. 33,458; Donald R. Steinberg, Reg. No. 37,241; Colleen Superko, Reg. No. 39,850; C. Hall Swaim, Reg. No. 22,838; Leonid D. Thenor, Reg. No. 39,397; Rajesh Vallabh, Reg. No. 35,761; Gary A. Walpert, Reg. No. 26,098; Emily R. Whelan, Reg. No. 50,391; Lisa M. Wilson, Reg. No. 34,045; Henry N. Wixon, Reg. No. 32,073; and Luke J. Yeh, Reg. No. 43,296;

and in addition, please direct all correspondence to the following correspondence address identified in customer number 24395, namely:

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Respectfully submitted,

HALE AND DORR



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Date: April 17, 2002